



Model person specification (generic)

Category	Essential	Desirable
Qualification and training	<p>Full and specialist registration with the General Medical Council (GMC) (or eligible for registration within six months of interview)</p> <p>Holder of Certificate of Completion of Training (CCT), or within six months of award of CCT or equivalent by date of interview</p>	<p>FRCPath or evidence of equivalent qualification*</p> <p>MRCP or evidence of equivalent qualification*</p> <p>MFPHM or evidence of equivalent qualification*</p> <p>MRCPCH or evidence of equivalent qualification*</p> <p>MB ChB or evidence of equivalent qualification*</p> <p>A relevant higher qualification</p>
Experience	<p>Evidence of thorough and broad training and experience in relevant specialty</p> <p>Able to take responsibility for delivering service without direct supervision</p>	<p>Evidence of a special interest that complements those of other consultants in the department</p>
Knowledge and skills	<p>Knowledge and experience of relevant specialty</p> <p>Broad range of IT skills</p> <p>Knowledge of evidence-based practice</p>	
Communication and language skills	<p>Ability to communicate effectively with clinical colleagues, colleagues in pathology and support staff</p> <p>Good knowledge of, and ability to use, spoken and written English</p> <p>Ability to present effectively to an audience, using a variety of methods, and to respond to questions and queries</p>	

* according to specialty of post

