



Equality, diversity and inclusion statement

For distribution across the College Board, Council, Committees and Working Groups

We ask you to consider proactively how the composition, working style and patterns, decisions and recommendations of the Board, Council, Committee or Working Group adhere to the principles of equality, diversity and inclusion. We ask you to develop plans when issues are identified that may impact the College's members or staff. Equality, diversity and inclusion represent fundamental human values that are essential for a fair and just society. We are committed to eliminating all discrimination, as well as promoting and encouraging equality, diversity and inclusion across our present and future membership, staff and stakeholders.

Our aim is for the College to represent all sectors of society and for everyone to feel respected, listened to, and able to give their best regardless of their age, sex, gender, sexual orientation, ethnic origin, nationality, marital or partnership status, pregnancy status, maternity, paternity, parenthood and guardianship status, religious belief, trade union status, socioeconomic background, disability, and other visible or less visible forms of diversity. People bring different perspectives, ideas, knowledge and culture. We must actively seek out and embrace such diversity in all its forms, recognising that it is only through diversity that we can truly thrive as a community. The Equality, Diversity and Inclusion (EDI) Network would be available to support those representing the College in considering any measures that need to be taken whenever issues are identified.

The Royal College of Pathologists' Equality, Diversity and Inclusion Network



Signed by the Chair and Co-Chairs

Dr Bernie Croal

EDI Network Chair, RCPATH President

Ms Katherine Timms

EDI Network Co-Chair (staff representative), RCPATH Director of Professional Practice

Professor Anna Maria Geretti

EDI Network Co-Chair (member representative)

