

# Learning Environment for Pathology Trainees (LEPT) system

Assessment Department Training Department

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Web: www.rcpath.org > Trainees > Assessment > LEPT System

# **Instructions for using the LEPT system – Trainees**

# **Table of Contents**

The following items are hyperlinked to the relevant page number in this document.

Preface	3
Introduction	4
Accessing the College website	5
Selecting those for read-only access	7
Creating an ARCP	8
Creating WPBAs	10
Linking WPBAs to an ARCP	14
Creating the educational supervisor's structured report (ESSR)	15
Viewing the ESSR	16
Inserting the GMC number and NTN	18
Training development	19
Resources	20
Multi-source feedback (MSF)	21
Acronyms and definitions	22





#### **Preface**

Welcome to the Royal College of Pathologists e-Portfolio, which is called the Learning Environment for Pathology Trainees (LEPT) system. The College continues to work with the system developers, Premier IT, to provide a full and comprehensive e-Portfolio that is able to support the annual review of competence progression (ARCP) process.

These guidance notes are a continued work in progress. I am happy to receive informal comments and feedback at any time. Users of the LEPT system who spot any anomalies or want to suggest additional information to be included in future versions of this document should contact me at the email address below. All comments and feedback will be discussed and the document will be updated at regular intervals.

In the meantime, if you have any queries when using the LEPT system, please let me know.

Ms Sandra Dewar
Assessment Manager
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#### Introduction

The following text and screenshots are aids for trainees on how to use the LEPT system most effectively.

The LEPT system is a record of learning. It is an e-Portfolio for recording workplace-based assessment (WPBA) and multi-source feedback (MSF). It also allows trainees to record additional information about their progress in training in order to provide evidence to support the ARCP process.

It is for Specialty Registrars (StRs) in chemical pathology (including metabolic medicine), histopathology (including subspecialty trainees in cytopathology), forensic pathology, neuropathology and paediatric pathology appointed to one of the following:

- a specialty training programme with a National Training Number (NTN)
- locum appointment for training (LAT).

The LEPT system is also applicable to those participating in the International Trainee Support Scheme (ITSS) and the Medical Training Initiative in Pathology – MTI(Path).





October 2017 Page 4 of 23 Final V2

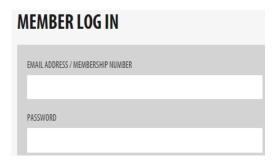
# Instructions for using the LEPT system – Trainees

## **Accessing the College website**

Access the College website at: <a href="https://www.rcpath.org">https://www.rcpath.org</a>. At the top of the page, click into 'Log in to MyRCPath' to arrive at the screen as per Screenshot 2.



2. Enter your details to log in. The password is case-sensitive.



3. The following screenshot, which will display **your** name, will now be at the top of the screen. Click into the down arrow.



4. You will now arrive at Screenshot 4 where **your** name will be displayed. Select 'Access the LEPT system'. It will open in a new window.





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5. Your LEPT home page will now be presented. You must select your educational supervisor (ES), training programme director (TPD) and head of pathology school (HOPS; if there is one) before you can commence using the ePortfolio.





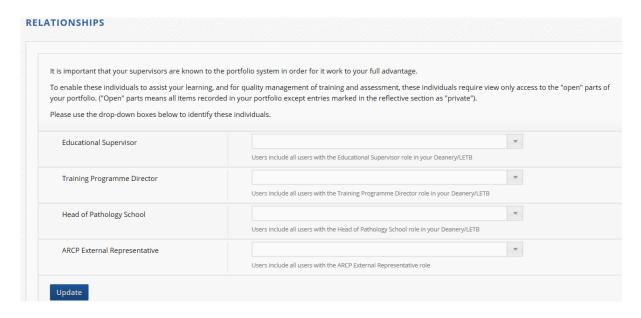
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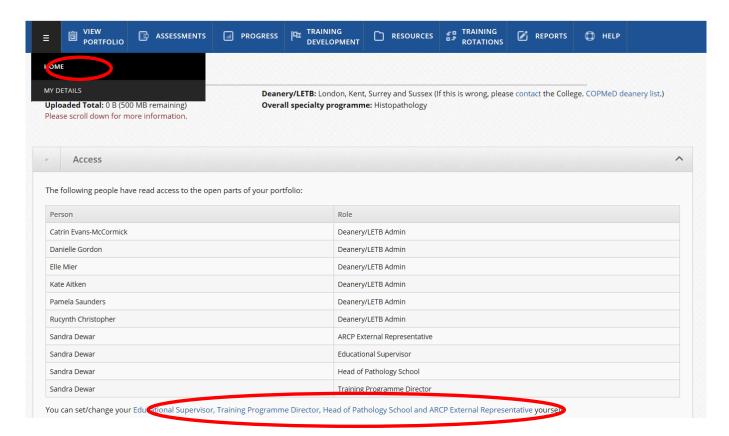
October 2017 Page 6 of 23 Final V2

#### Selecting those for read-only access

6. Here you will be able to select your ES, TPD, HOPS and ARCP external representative (ER). All these people will be able to view your training records. You must make changes as you progress through training so that the relevant people can have view access. Deanery/LETB admin staff will have automatic read access to your ePortfolio.



7. In the 'Home' view you will be able to see the names of the people who have access to your ePortfolio. Click into the named hyperlink to make necessary changes.





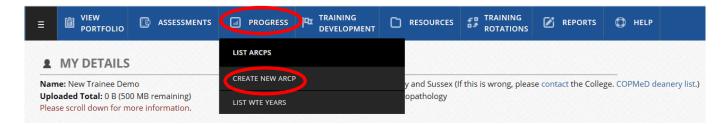
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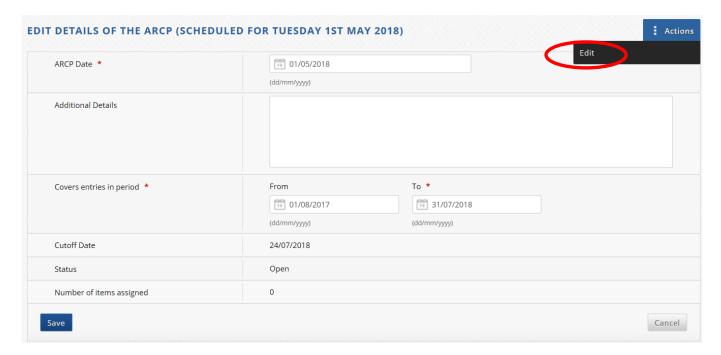
October 2017 Page 7 of 23 Final V2

## **Creating an ARCP**

8. It is advisable to create your ARCP as soon as possible. If not yet known, you may need to provide a fictitious ARCP date (generally around May/June time). Changes can be made later on.



8a. After saving the information, the option is available to edit the ARCP.





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8b. The 'Covers entries in period' is the training date range which must cover a year's training. This is despite the ARCP taking place at month 9, 10 or 11.

The cutoff date is 7 days before the end of the ARCP training date range. The cutoff date is the date when the ARCP will automatically lock and at that point the status will change to 'Under Review'. If necessary, do extend the training period to prevent this happening.

The red 'Help' tab on the right of the LEPT screen provides more information.

Covers entries in period *	From	To *
	01/08/2017	31/07/2018
	(dd/mm/yyyy)	(dd/mm/yyyy)
Cutoff Date	24/07/2018	
Status	Open	

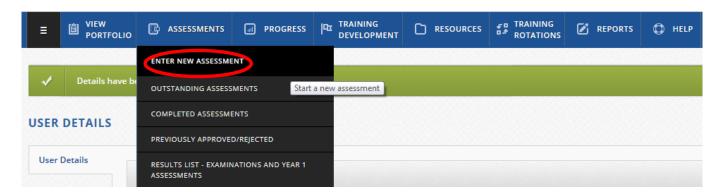




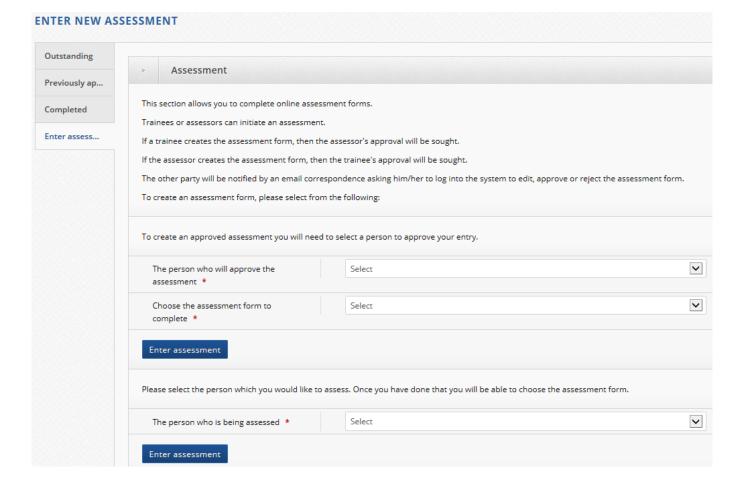
October 2017 Page 9 of 23 Final V2

## **Creating WPBAs**

9. In order to create WPBAs, click into 'Assessments', then 'Enter new assessments'.



10. The person conducting the assessment is called an assessor. Assessors should be briefed about the standard required of the stage of training and be competent in the area being assessed. ST1 trainees cannot be an assessor. However, trainees at ST2 training level and above can be assessors for junior trainees.



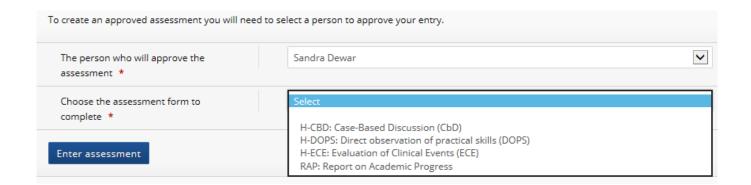


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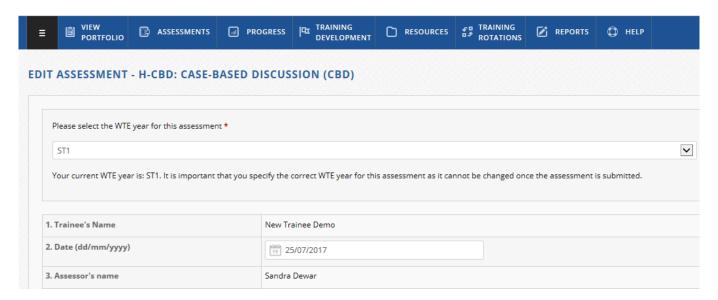


Final V2

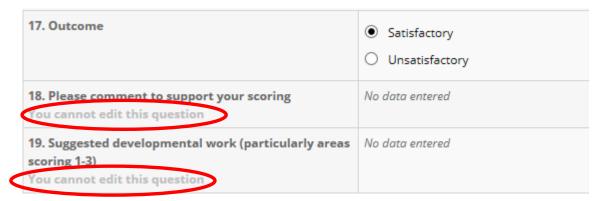
October 2017 Page 10 of 23



11. The WPBA form will auto-populate with some information.



11a. ST1 trainees cannot edit these sections. It is best to keep a paper-based copy of the WPBA form and hand to your assessors so they can type in the information themselves.



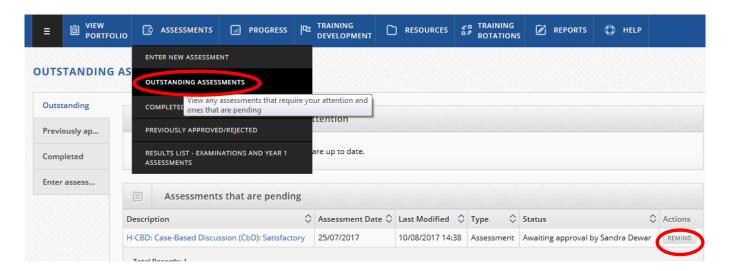


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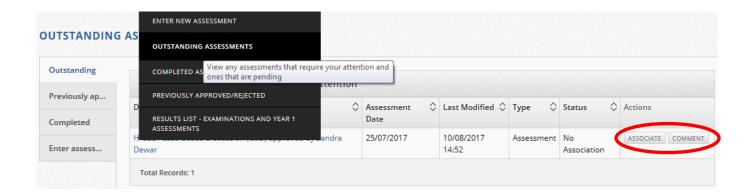


October 2017 Page 11 of 23 Final V2

12. After the assessment is submitted to the assessor, it will show within the 'Outstanding assessments' section. If the time delay for the approval process is lengthy, you are able to remind the assessor to approve the assessment.



13. When the assessment has been approved by the assessor and returned to your ePortfolio, it will show within the 'Outstanding assessments' section but with the option for associating it to the topic headings in the curriculum or commenting on it. Do bear in mind that any comments will be automatically emailed to the assessor verbatim.



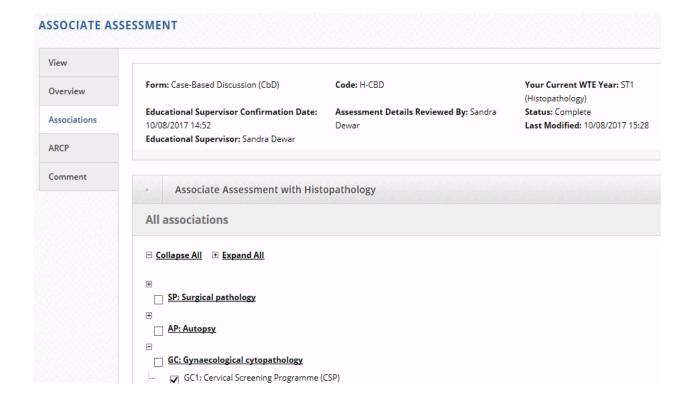


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October 2017 Page 12 of 23 Final V2

14. Clicking the 'Associate' tab will present the page that contains the curriculum headings for linking to the assessment as appropriate. You will also be able to link the assessment to the Good Medical Practice Guidelines.



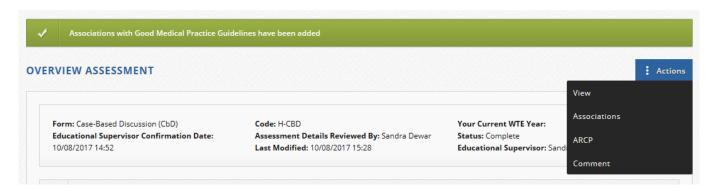




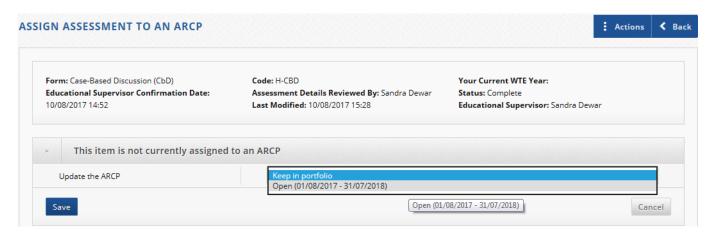
ASM October 2017 Page 13 of 23 Final V2

### **Linking WPBAs to an ARCP**

15. The option to link the assessment to the ARCP now presents itself.



15a. Select the appropriate ARCP...



15b. If necessary, after the association is completed, do note that the assessment can also be viewed from the 'Completed assessments' section.





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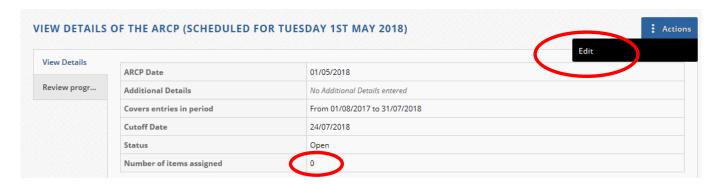
October 2017 Page 14 of 23 Final V2

### Creating the educational supervisor's structured report (ESSR)

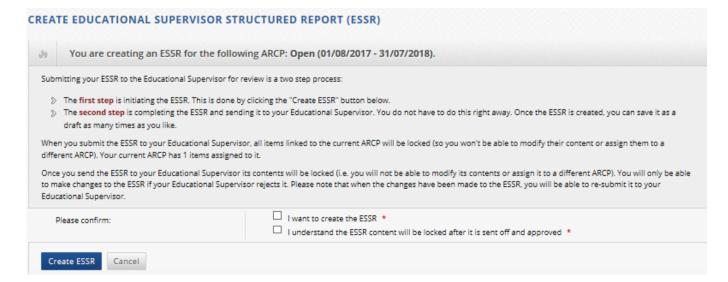
16. Click into 'Progress' and then select 'List ARCPs' and choose the appropriate ARCP. Click into 'List Assigned Items'. Hover over the 'Actions' tab on the right to create the ESSR.



**NB:** If there are no items linked to the ARCP, then the option to create the ESSR will not be available – see Screenshot 16a.



16b. Read through the information and click the buttons to confirm your actions.





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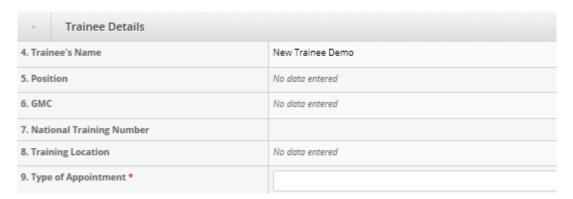
October 2017 Page 15 of 23 Final V2

#### Viewing the ESSR

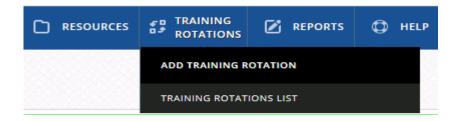
- **NB:** When the ESSR has been saved as a draft at least once and closed down, it can be viewed by hovering over 'Assessments' and choosing 'Outstanding Assessments'.
- 17. Trainees' ES must ensure that they complete the section about their details on their own LEPT page as it will auto-populate the trainees' ESSR. If not, this section will be blank.



18. Trainees must ensure that the missing information on this section are completed in the 'My Details' section of the ePortfolio, i.e. the General Medical Council (GMC) number and the NTN. Please see Item Number 21 for instructions on how to do this.



19. The Training Location field of the ESSR must be entered via the 'Add Training Rotation' section of the ePortfolio.







Final V2

October 2017 Page 16 of 23

20. Further down on the ESSR's page, the 'Experiential Outcomes' will be listed. These are derived directly from the information entered into the 'Training Development' activities field. Please refer to Item Number 22.

	Experiential Outcomes	
Logb	ook Items	
The	re are no Experiential Outcomes for this type within	the period of this ARCP.
18. Tra	inee comments	
Audi	ts	
The	re are no Experiential Outcomes for this type within	the period of this ARCP.
19. Tra	inee comments	

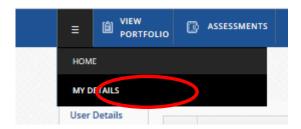




ASM October 2017 Page 17 of 23 Final V2

## Inserting the GMC number and NTN

21. In order for the ESSR to be populated with the GMC number and the NTN, they must be physically entered into the 'My Details' section of the ePortfolio.



21a. Scroll towards the bottom of the page to enter the details.

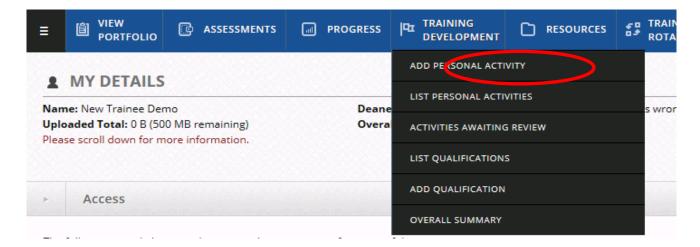
	View Your Portfolio User Det	tails
WT	E Year	ST1 (Histopathology)
Job	Position	ST1 Trainee
Wo	rkplace	No workplace entered
Spe	ecialty	Histopathology
GN	IC Number	No gmc number entered
NT	N	No ntn entered
Tra	ining Programme Director	Sandra Dewar
He	ad of Pathology School	Sandra Dewar
CV		No file uploaded





#### **Training development**

22. This page allows the entry of personal development activities that has been undertaken or is about to be done.



23. The training items are the experiential outcomes that will auto-populate the ESSR – as long as the dates corresponds with the training period date range within the ARCP.





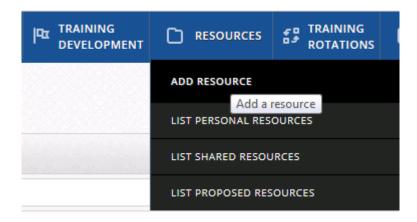
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October 2017 Page 19 of 23 Final V2

#### Resources

24. The items entered into the 'Resources' section will populate the ARCP (not the ESSR).



24a. The items must be marked as 'Personal' so that those with read access to the ePortfolio will be able to view them.

ADD A RESOURCE	
Make the Resource *	Personal O Public, Requires Approval





October 2017 Page

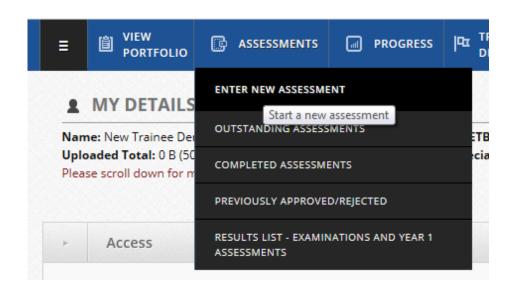
#### Multi-source feedback (MSF)

#### ST1 trainees (Year 1 trainees)

25. ST1 chemical pathology and histopathology trainees will be sent an email directly from the system asking them to initiate their MSF assessments. This happens between February and March for both specialties and the second round for chemical pathology starts in July. Instructions are contained in the email and there are prompts along the way. Please note ST1 trainees are not able to create their own MSF assessment in the absence of the system-generated email.

#### ST3/ST5 and ST5/7 trainees (Year 3 and 5 trainees)

26. Trainees in their third and fifth year of training must initiate their own MSF assessments in a timely manner to coincide with their forthcoming ARCPs. Hover over 'Assessments', then click 'Enter new assessment'



27. On the presenting page, scroll to the bottom and select 'Enter MSF assessment'. The subsequent page gives full instructions and prompts on what to do.

Further MSF information is available on the College website at: <a href="https://www.rcpath.org/trainees/assessment/multi-source-feedback-msf.html">https://www.rcpath.org/trainees/assessment/multi-source-feedback-msf.html</a>





# **Acronyms and definitions**

T
Annual review of competence progression  The ARCP is a deanery-led process whereby trainees in specialty training have the evidence of their progress reviewed by an appropriately convened panel so that a judgement about their progress can be made and transmitted to the training programme director (TPD), the trainee and the trainee's employer.
Annual review of competence progression external representative For the ARCP, the deanery/Local Education Training Board (LETB) may invite ERs who may not necessarily attend the panel meeting in person. Trainees can give them read access to their ePortfolio in advance of the panel meeting so that they can have a remote discussion with the ARCP panel.
Case-based discussion CbD an assessment tool where trainees present and discuss their cases with more experienced colleagues throughout their training and obtain systematic and structured feedback from the assessor.
Direct observation of practical skills  DOPS is an assessment tool used for assessing competence in the practical procedures that trainees undertake.
Evaluation of clinical events  ECE is an assessment tool used for assessing the trainee in the performance of their duties in complex tasks, often involving team working or interacting with other professional staff.
Educational supervisor (or Mentor) The ES is the consultant under whose direct supervision the trainee is working.
Educational supervisor's structured report The ESSR is an annual form that summarises a trainee's progress each year. The form is generated by the Learning Environment for Pathology Trainees (LEPT) system and will contain information inputted by the trainee during the year's training. The ES feeds into the ESSR before the ARCP takes place.
General Medical Council The GMC is a public body that maintains the official register of medical practitioners within the UK. Its chief responsibility is 'to protect, promote and maintain the health and safety of the public' by controlling entry to the register, and suspending or removing members when necessary. It also sets the standards for medical schools in the UK.
International Trainee Support Scheme The ITSS is aimed at supporting overseas doctors and scientists (also known as 'International Medical and Science Graduates') who are planning to sit the College's fellowship examinations.
Locum appointment for training A LAT post is a standalone, fixed term contract that can counts towards training. LAT posts exist to provide employers with medium term cover for vacancies within a training programme.





October 2017 Pag

Page 22 of 23

Final V2

LEPT	Learning Environment for Pathology Trainees The LEPT system is for medical trainees (Specialty Registrars [StRs]) in chemical pathology and histopathology. LEPT is a web-based system for workplace-based assessment and multi-source feedback (MSF), which also includes a functionality to support the ARCP process.
Mini-CEX	The Mini clinical evaluation exercise The Mini-CEX is an assessment tool designed to provide feedback on skills essential to the provision of good clinical care by observing an actual clinical encounter. This assessment tool used by chemical pathology/metabolic medicine trainees focuses on the core clinical skills that trainees demonstrate in patient encounters.
MTI(Path)	The Medical Training Initiative in Pathology – MTI(Path) The MTI(Path) is designed to allow medical graduates to come to the UK to undertake specialised pathological training in the NHS for a maximum of 24 months before returning to their home country.
MSF	Multi-source feedback The MSF assessment tool is a process whereby trainees are rated on their performance by people who are familiar with their work. It generates candid feedback on behaviour, attitude, communication and team-working issues etc. It also provides an opportunity for trainees to reflect on their own development.
NTN	National Training Number All trainees appointed to a run-through specialty training programme are awarded an NTN by the deanery/LETB.
StR	Specialty registrar An StR is a doctor who is working as part of a specialty training programme in the UK.
TPD	Training Programme Director The TPD is responsible for the overall progress of the trainee and will ensure that the trainee satisfactorily covers the entire curriculum by the end of the programme.
WPBA	Workplace-based assessment WPBA is the assessment of a trainee's professional skills and attitude and provides evidence of appropriate everyday clinical competences. The WPBA tools are CbD, DOPS, ECE, Mini-CEX and MSF.



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October 2017 Page 23 of 23 Final V2