

Medical Training Initiative in Pathology MTI (PATH)

PROGRAMME INFORMATION FOR TRAINEES

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WHAT IS THE MTI (PATH) SCHEME?

- The Medical Training Initiative in Pathology – MTI(Path) was launched by the Department of Health in 2009 and is designed to allow medical graduates to come to the UK to undertake specialised pathological training in the NHS for a maximum of 24 months before returning to their home country, providing they have the support of the relevant Royal College.
- The MTI operates under the Government Authorised Exchange (GAE), sub category of the Tier 5 visa category.
- The Royal College of Pathologists (RCPath) will act as the ‘professional sponsor’ through the Academy of Medical Royal Colleges (AoMRC) who is the overarching visa sponsor and is responsible for issuing the Tier 5 Certificate of Sponsorship (CoS), which enables an applicant to apply for their Tier 5 visa.
- The Certificate of Sponsorship will only be issued if the application is supported by the RCPath. The Tier 5 visa is issued for a maximum 2 year period.

HOW TRAINEES BENEFIT FROM THE MTI (PATH) SCHEME?

Allows the medical graduates to come to UK to undertake specialised pathological training in the NHS for a maximum of 24 months before returning to their home country
Helps to cultivate strong personal ties between overseas trainees and the UK Trusts
Trainee gains access to the College’s e-portfolio for the duration of your placement
Support of Educational Supervisor who will act as a mentor and assist trainee in reviewing his/her progress during their training
Some Trusts may provide trainee with a peer trainee- Buddy, who will be able to help them during their transition to the UK
Access to the high standard training in their chosen specialty
Trainees undertaking the MTI (Path) Scheme are encouraged to prepare for and sit the FRCPATH Part 1 and/or Part2 examinations

WHAT ARE THE DIFFERENT ROUTES TO SPONSORSHIP?

There are two routes offered by the College to gain sponsorship through its MTI (PATH) scheme:

1. The MTI (PATH) COLLEGE ROUTE



It is for those trainees who have not been offered a placement but want to undertake clinical training in the NHS trust for a maximum of 24 months before returning to their home country

2. THE MTI (PATH) TRUST ROUTE



It is for those trainees who have themselves secured a suitable placement within a NHS Trust in the UK

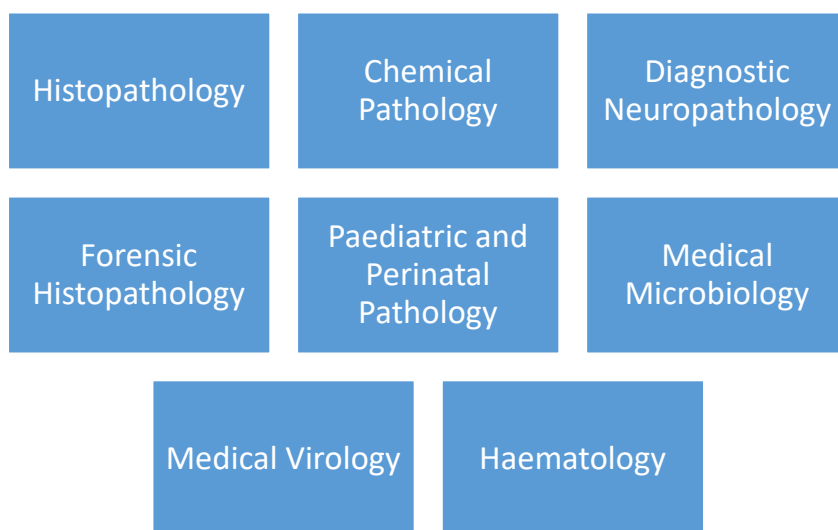
3. FUNDING



Only some of the placements on the MTI Scheme are paid and the trainee receives a salary. However, funding needs to be organised by the trainee for the unpaid MTI Scheme placements. In this case, trainee needs to have funding available from an official source e.g. home institution, government, scholarship etc. The funding should be above the UK national minimum wage (or at least £16,000 p.a.).

WHAT POSTS ARE OFFERED?

The Royal College of Pathologists offer sponsorship to trainees in the following specialties:





- Posts will be offered at a '**middle grade**' level, equivalent in standard to **Level 2 (ST2)** of the UK ST training curricula. After a period of three to six months induction at a more junior level, it is expected that Trainees will progress sufficiently to spend the remaining 18-21 months working at a more senior level (ST3-ST4).
- Some placements on the MTI scheme are paid. The salary that the International Medical Graduate should receive is in line with Trainees who are working at a similar level in the UK. Some hospitals take prior international experience into account and some do not. This is at the discretion of the hospital and not by RCPATH.

HOW DO I APPLY FOR THE MTI(PATH) SCHEME?

If you wish to apply for the MTI-Path Scheme, you are required to submit the following via email to mti@rcpath.org :

1. completed application form	
2. eligibility checklist	
3. CV template	
4. equality and diversity monitoring form	
5. supporting documentation detailed in the checklist found at the end of the application form	

An application pack for the MTI-Path Scheme can be downloaded on the College's website: <https://www.rcpath.org/international/international-medical-science-graduates/medical-training-initiative-mti-pathology.html>

All applicants must also post a hardcopy of their application pack to the following address:

*MTI Scheme
The Royal College of Pathologists
Fourth Floor
21 Prescott Street
London E1 8BB*

To ensure your application is processed, please ensure all the relevant documents and evidence are **clearly labelled** based on the 'Supporting documentation list' (e.g. 1. Primary Medical Education certificate) and returned together with the application.

Please note that applications that are submitted **INCOMPLETE** will be automatically **rejected** and that any applications submitted without the IELTS test results **will not be assessed**.

Applications will not be processed until the payment of a non-refundable administration fee is received by the College.

The assessment of the application for MTI Scheme takes between two to six months, therefore ensure sufficient time for completion of the application process before your intended start date of the post.

HOW DO I KNOW IF I AM ELIGIBLE?*

<p>You must hold a Primary Medical Qualification</p>
<p>The doctor must have their primary medical qualification independently verified. From 11 June 2018, all applicants seeking registration with a licence to practise will be required to have their primary medical qualification independently verified before being granted registration, if they:</p> <ul style="list-style-type: none"> • Qualified at a medical school outside of the UK, EEA or Switzerland OR • Are a national of a country outside the UK, EEA or Switzerland who graduated from a medical school outside the UK AND • Do not already hold provisional registration with a licence to practice. <p>Verification will be carried out by the Educational Commission for Foreign Medical Graduates (ECFMG) through their online system, Electronic Portfolio of International Credentials (EPIC) service. Please visit the GMC website for detailed information on the process: https://www.gmcuk.org/doctors/before_you_apply/31439.asp</p>
<p>You must be able to provide an employment history showing engagement in medical practice for at least 36 months out of the last 60 months including the most recent 12 months.</p> <p>The 12 month rule starts at the point the application for the Scheme is made. Please note that the applicants must not come out of practice before this point and it is important that the applicants remain in active medical practice throughout the application process.</p>
<p>You must have postgraduate medical qualification:</p> <ul style="list-style-type: none"> ▪ Trainee is expected to undergone a period of higher specialist training in their chosen pathology specialty following completion of their primary medical qualification ▪ Trainee must have a postgraduate medical qualification in the pathology specialty in which they are seeking to secure an MTI(path) Scheme placement.
<p>You must be able to provide us with a Certificate of a Good Standing from each country where training has undertaken. This must include one from the current country of work granted within the last 3 months.</p>
<p>You must provide us with one of the following: British Council Academic IELTS (International English Language Testing System) test <u>OR</u> medicine version of the OET (Occupational English Test).</p> <p><u>International English Language Testing System (IELTS)</u> The doctor must have achieved a score of at least 7.0 in all four areas (listening, reading, writing and speaking modules) and an overall score of at least 7.5. The certificate is valid for no more than two years, and must be in date at the point of registration with the GMC.</p> <p><u>Occupational English Test (OET)</u> You need to have taken the medicine version of the test with at least grade ‘B’ in each testing area (speaking, listening, reading and writing). The grades should been obtained in the same test. The test is valid for 2 years. The certificate must have candidate’s number.</p>
<p>If funding needs to be provided by trainees’ government, organisation/hospital and attested (or original) letter confirming amount and duration of funding is required</p>

IMPORTANT: *Please see the **Pre-Application Eligibility Checklist** and **List of documents to support your application** for more detailed information (Part of Application Pack)

HOW DOES THE MATCHING PROCESS WORKS?

Once we receive all the necessary documents and Administration Fee is paid, your application will be assessed by the College. We will then inform trainee whether their application was successful or unsuccessful. In case the trainee has been successful, we send out a Reference request forms out to the referees. After receiving the references we help to schedule an interview with the Trust.

If the trainee is successful Trust offers him/her a placement. If both sides confirm the placement, trainee then pays year 1 fee and starts the GMC online registration through the sponsorship route. Once the registration process is complete, the GMC will send out an email asking the trainee to come to an Identity Check with the original documents. Trainee has to forward us this confirmation email in order for the College to request Tier 5 Visa Certificate of Sponsorship from the Academy of Medical Royal Colleges (the official visa sponsor). Your Tier 5 certificate will be then emailed to you.

WHEN IS THE DEADLINE FOR APPLICATION

MTI (PATH) COLEGE ROUTE	Please see the College's website for details.
MTI (PATH) TRUST ROUTE	Trust route is open for applications all year round.

HOW CAN I FIND OUT MORE ABOUT THE SPONSORSHIP PROCESS?

Flowcharts have been created to help you understand the process of gaining sponsorship through the MTI(Path) College and MTI(Path) Trust routes. These can be found on the College [website](#).

THE SCHEME FEES

ADMINISTRATION FEE £75

- In order to process your application, you are required to pay a non-refundable administration fee of **£75**
- Use the College's online payment system to pay this fee
- Credit/Debit card (excluding American Express) are accepted
- You will automatically receive a receipt for your payment form mti@rcpath.org
- **UNFORTUNATELY WE ARE UNABLE TO PROCESS YOUR APPLICATION UNTIL PAYMENT IS RECEIVED**
- Once payment is received application will be assessed for its suitability for the MTI(Path) scheme

Please note, that should your application be successful, the RCPATH will charge you the following fee for year 1 of your MTI post:

YEAR 1 ENROLMENT WITH THE COLLEGE FEE £750

- to cover your enrolment with the College as a Trainee and access to the College's e-portfolio and assessment systems for the first year
- the Certificate of Sponsorship (CoS) for the General Medical Council (GMC) registration with license to practice will be issued only once this payment has been received by the College

Should your MTI post be extended to second year, you will be charged the following fee by the College:

YEAR 2 ENROLMENT WITH THE COLLEGE FEE £450 (if applicable)

- to cover your enrolment with the College as a Trainee and access to the College's e-portfolio and assessment systems for the first year

Please note that failure to reconcile payment by the given deadline may result in you no longer being in good standing with the College and consequently not eligible to sit the FRCPath exams. Your employing Trust will be notified and your access to the College's e-portfolio and assessment systems will also cease immediately.

REFUND POLICY

If you decide to withdraw from the scheme within a **two-week period after applications have closed**, you will be refunded in full (less an administration fee of **£75**). Should you decide to withdraw later than this without proof of exceptional circumstances you will forfeit the entire fee.

WHAT SUPPORT WILL I RECEIVE?

College's E-portfolio	Educational Supervisor	Buddy
<ul style="list-style-type: none"> • The fee associated with the MTI(Path) includes access to the E-portfolio and assesment system (LEPT) for the duration of the placement 	<ul style="list-style-type: none"> • You will be assigned an Educational Supervisor who will act as your mentor and will be responsible for regularly reviewing of your progress whilst on placement 	<ul style="list-style-type: none"> • Some Trusts may chose to assign the Trianee a Buddy, typically a fellow UK Trainee who works in your department and can offer advice and support during your transition to the UK

HOW WILL BE MY ASSESMENTS AND APPRAISALS CONDUCTED?

Your **Educational Supervisor** will be responsible for **assessing** and **appraising** your progress at regular intervals (**6, 9, 12 and 24 months**) whilst you are on placement in the UK. These will be **completed by you and your Educational Supervisor** at induction and at 6, 9, 12 and 24 months.

WHAT CERTIFICATION WILL I RECEIVE AT THE END OF THE PLACEMENT?

- All Trainees are **encouraged to prepare** for and sit the **FRCPath Part I** and/or **Part II examinations during their UK training**. Trainees who successfully complete the FRCPath Part II examination will return to their home countries as College Fellows.
- In addition to taking the College's fellowship exams, you will also receive an **MTI(Path) Certificate of Completion** at the end of your UK training.

WILL I NEED TO PRODUCE ANY REPORTS?

COLLEGE'S FEEDBACK FORM	At the end of the first year's training, you will be asked to complete and return the College's feedback form
PLACEMENT REPORT	Upon completion of your placement you will also be asked to write an end of placement report. This 500 word report will reflect on the progress you have made during your placement and how the MTI(Path) scheme benefited your career in pathology
PLACEMENT EVALUATION	Your employing Trust will also be asked to complete an evaluation form to attain the value of the MTI(Path) scheme for International Medical Graduates.

HOW CAN I KEEP UP TO DATE WITH NEWS AND DEVELOPMENTS REGARDING THE MTI (PATH) SCHEME?

If you haven't already please sign up to our [mailing list](#) to ensure you are kept up to date with the latest news and developments regarding our MTI(PATH) scheme.

USEFUL LINKS

The Royal College of Pathologists- Medical Training Initiative Scheme- MTI (Path) Scheme
<https://www.rcpath.org/international/international-medical-science-graduates/medical-training-initiative-mti-pathology.html>

British Council
<https://takeielts.britishcouncil.org/>

General Medical Council
<http://www.gmc-uk.org/>

GMC English requirements
http://www.gmc-uk.org/doctors/registration_applications/language_proficiency.asp

UK Visa and Immigration
<https://www.gov.uk/tier-5-government-authorised-exchange/overview>

If you have any questions, please don't hesitate to contact the International Team at
mti@rcpath.org

We look forward to receiving your application.

Kind regards,

The International Team



Glossary

AoMRC

Academy of Medical Royal Colleges (AoMRC) has a role to promote, facilitate and where appropriate co-ordinate the work of the Medical Royal Colleges and their Faculties for the benefit of patients and healthcare. The Academy comprises the 21 Medical Royal Colleges and Faculties in the United Kingdom and Ireland, with the Presidents of these organisations meeting regularly to agree direction.

CoS

In order to apply for a Tier 5 UK visa, you must have a valid **Certificate of Sponsorship (CoS)** from The Academy of Medical Royal Colleges.

GAE

This is a Tier 5 Temporary Worker visa that is issued to those who are eligible for entry to the UK through a **Government Authorised Exchange (GAE)** scheme, for example the MTI(path).

GMC

The **General Medical Council (GMC)** registers doctors to practise medicine in the UK. Their purpose is to protect, promote and maintain the health and safety of the public by ensuring proper standards in the practice of medicine. Every doctor who applies to the MTI scheme must first register with the GMC. This is done through the relevant Royal College in conjunction with applying to their international sponsorship scheme.

LEPT

The **Learning Environment for Pathology Trainees (LEPT)** is a web-based system for workplace-based assessment and multi-source feedback (MSF), which also includes an e-Portfolio to support the Annual Review of Competence Progression (ARCP).

Medical Deaneries

The **medical deaneries** are responsible for the management and delivery of postgraduate medical education and for the continuing professional development of all doctors and dentists. This includes ensuring that all training posts provide the necessary opportunities for doctors and dentists in training to realise their full potential and provide high quality patient care. The deaneries are also responsible for trainers, educational supervisors and educational leaders, their training needs and educational development.

Medical Royal Colleges

There are a number of **medical royal colleges** in the UK. Each is responsible for a different speciality within the medical field. Every doctor who applies to the MTI Scheme must gain written sponsorship on the relevant Medical Royal College International Scheme prior to their Tier 5 certificate of sponsorship application.

NHS

The **National Health Service (NHS)** is the publicly funded national healthcare system in the United Kingdom. The organisation, funded primarily by taxation, provides free or low-cost healthcare to all legal residents of the UK. Specific policies vary among England, Scotland, Wales and Northern Ireland.

ST

Refers to the amount of years you have spent in Specialty Training
e.g. ST2, Specialty Trainee – Year 2.