

## Clinical Director of International Activities

### Job description

<b>Appointed by:</b>	Council
<b>Responsible to:</b>	Vice President for Learning
<b>Accountable to:</b>	The President
<b>Term of office:</b>	Three years from the date of the AGM in the year of appointment
<b>Commitment:</b>	Average of 2 Programmed Activities (PAs) per week (including attendance at relevant meetings) but weekly commitment can be variable

### Introduction

The Royal College of Pathologists is a professional membership organisation with more than 11,000 fellows, affiliates and trainees worldwide. We are committed to setting and maintaining professional standards and promoting excellence in the teaching and practice of pathology, for the benefit of patients.

The College works with pathologists and promotes their interests at every stage of their career. We set curricula, organise training and run exams, publish clinical guidelines and best practice recommendations and provide continuing professional development. We engage a wide range of stakeholders to improve awareness and understanding of pathology and the vital role it plays in everybody's healthcare. Working with members, we run programmes to inspire the next generation to study science and join the profession.

### The College

This College has a key role in the professional aspects of pathology services in the development and delivery of health care. Those holding office in the College provide professional leadership, and thereby contribute at a national level to the maintenance and development of pathology services, and the quality of care that patients receive.

The College expects its office holders to be proactive, and to provide leadership not only in their own specialty but also in pathology in general, in the wider context of health services. The College's influence extends to all sectors of healthcare provision.

The College is its membership, and we aim to listen and be responsive to its needs. The coordination between international, national, regional and local activities is paramount. All office holders are expected to subscribe to these principles, and the local leads and regional Chairs are expected to provide the professional leadership within their region. The College is also expected to provide advice and guidance on specialty specific issues nationally, regionally and locally. The Specialty Advisory Committees provide professional leadership within their specialty.



## **International Department**

The International Department sits within the Learning area of the College which is overseen by the and also reports through the Vice President for Learning to Council and Trustee Board. The International Department is responsible for delivery of the College's International Strategy which has been agreed by Trustee Board, under the direction of the Clinical Director of International Activities and the management of the International Manager.

## **Purpose of the role**

The Clinical Director of International Activities may be appointed from our pathologist or scientist colleagues and from any of our 17 specialties. The Clinical Director of International Activities provides the College's strategic direction on all international matters. He/she chairs the International Committee and works closely with the committee and International Advisors to devise and prioritise the College's international strategy to meet the needs of the College, its Fellows and stakeholders. The Clinical Director of International Activities will need to have a broad overview of the needs of all pathology disciplines. The Director will be expected to devote the equivalent of, on average, one day per week to this work and will be expected to undertake some travel overseas.

## **Responsibilities**

The responsibilities are:

- providing leadership and strategic development for international activities on behalf of the College.
- chairing the International Committee, which meets twice a year and with the International Committee:
  - leading the prioritisation and ensuring implementation of an international strategy for the College.
  - identifying suitable themes for and supporting International Pathology Day, held annually every November.
  - overseeing the implementation of the recognition framework for international training programmes; supporting visits and reviewing reports and recommendations.
  - overseeing the activities of the committee working groups, International Advisors and their respective country leads.
  - establishing and developing networks in the UK and internationally with key individuals and organisations.
  - identifying potential funding sources to support the College's international strategy and to support the development of pathology overseas.
  - identifying opportunities for potential College collaborations with appropriate members, individuals and institutions to support the development of pathology.
  - leading the development of meetings on international activities within the College and externally as appropriate.
  - developing and maintaining communication with Fellows through publications (e.g. the Bulletin), email, conferences and official visits.
- overseeing the College's work on pathology training in the UK for International Medical Graduates including the International Trainee Support Scheme, sponsorship scheme and Medical Training Initiative in liaison with the Clinical Director of Training and Assessment.
- attending and, when required, chairing, the Education Committee of WASPALM.
- working closely with all College Clinical Directors, especially the Clinical Directors of Training and Assessment and the Clinical Director of Examinations and also with International Advisors to identify and pursue relevant international opportunities concerning training, assessment and examinations.
- promoting the College's values and services with regard to international matters in liaison with the relevant College Directors, International Advisors and RCPATH Consulting.
- representing the RCPATH at all appropriate external and internal meetings of an international nature.
- maintaining the International Committee's profile in the College by reporting to Council as an observer.

**Director International Activities**  
**Person specification**

<b>Requirements</b>	<b>Essential</b>	<b>Desirable</b>
<b>Knowledge and Experience</b> Fellow of the College In active practice Not currently subject to any investigations related to professional performance or probity Broad overview of all pathology specialties Previous experience of establishing links between multinational organisations to improve education and service in pathology Interest/experience in running a medical educational establishment Experience of successful application for funding for UK and international educational projects in medicine Trained and up to date in all issues relating to equality and diversity	✓ ✓ ✓ ✓ ✓ ✓ ✓	✓
<b>Skills and Abilities</b> Ability to communicate effectively and develop effective working relationships on an individual basis with College colleagues and staff Excellent verbal and written communication skills with the ability to write clear and concise reports, letters and communications Ability to make decisions and give guidance Ability to present effectively to an audience, using a variety of methods, and to respond to questions and queries Ability to take responsibility and show evidence of leadership	✓ ✓ ✓ ✓ ✓	
<b>Qualities</b> Excellent interpersonal and communications skills Flexible and proactive attitude Awareness of personal limitations Proven experience of working constructively as part of a team Proven experience in leadership and strategy development Track record of achievement	✓ ✓ ✓ ✓ ✓ ✓	