



The Royal College of Pathologists

Pathology: the science behind the cure

MTI(Path)

Medical Training Initiative in Pathology PROGRAMME INFORMATION FOR TRAINEES 2015

About the MTI(Path) scheme

The Medical Training Initiative in Pathology – MTI(Path) was launched by the Department of Health in 2009 and is designed to allow medical graduates to come to the UK to undertake specialised pathological training in the NHS for a maximum of 24 months before returning to their home country, providing they have the support of the relevant Royal College. The MTI operates under the Government Authorised Exchange (GAE), sub category of the Tier 5 visa category.

The Royal College of Pathologists (RCPath) will act as the 'professional sponsor' through the Academy of Medical Royal Colleges (AoMRC) who is the overarching visa sponsor and is responsible for issuing the Tier 5 Certificate of Sponsorship (CoS), which enables an applicant to apply for their Tier 5 visa. The Certificate of Sponsorship will only be issued if the application is supported by the RCPath. The Tier 5 visa is issued for a maximum 2 year period.

What are the different routes to sponsorship?

The College offers two routes to gaining sponsorship through its MTI(Path) scheme: MTI(Path) College and MTI(Path) Trust.

- The **MTI(Path) College** route is for those who haven't been offered a placement but would like to undertake clinical training in the NHS for a maximum of 24 months before returning to their home country.
- The **MTI(Path) Trust** route is for those applicants who have themselves secured a suitable placement within an NHS Trust in the UK.

What posts are offered?

The Royal College of Pathologists offers sponsorship to Trainees in the following specialties;

- [Chemical Pathology](#)
- [Histopathology](#)
- [Diagnostic Neuropathology](#)
- [Forensic Histopathology](#)
- [Paediatric and Perinatal Pathology](#)
- [Medical Microbiology](#)
- [Medical Virology](#)

[The Joint Royal Colleges of Physicians Training Board \(JRCPTB\)](#) oversees training in haematology and immunology.

Posts will be offered at a 'middle grade' level, equivalent in standard to Level 2 (ST2) of the UK ST training curricula. After a period of three to six months induction at a more junior level, it is expected that Trainees will progress sufficiently to spend the remaining 18-21 months working at a more senior level (ST3-ST4).

Some placements on the MTI scheme are paid. The salary that you will receive is in line with Trainees who are working at a similar level in the UK, or at least £23,000 p.a. (subject to change). Some hospitals take prior international experience into account and some do not. This is at the discretion of the hospital and not by RCPATH.

How do I apply for the MTI(path) scheme?

You can request an application pack by emailing the College's MTI Officer (email: mti@rcpath.org).

To be considered for the MTI(Path) scheme, you will need to fill in and return the completed application form, eligibility checklist, CV template, equality and diversity monitoring form along with all the supporting documentation detailed in the checklist found at the end of the application form.

Certain questions are mandatory (*) and **must** be answered. Incomplete applications will not be considered.

All completed forms and supporting documentation should be sent to the College via email to mti@rcpath.org by the specified deadline. In addition, you must also send the College a signed, hard-copy version of the completed forms and supporting documentation via post to the following address:

MTI
International Department
The Royal College of Pathologists
Fourth Floor
21 Prescott Street
London E1 8BB

Please note that failure to return the completed forms and supporting evidence by the specified deadline may result in your application being rejected.

When is the deadline for applications?

MTI(Path) College: Applications closed on **Friday 19th June 2015** and will reopen in **2016**.

MTI(Path) Trust: Please complete and return **all** forms and supporting evidence to mti@rcpath.org as soon as possible.

How can I find out more about the sponsorship process?

Flowcharts have been created to help you understand the process of gaining sponsorship through the MTI(Path) College and MTI(Path) Trust routes. These can be found on the College [website](#).

Fees for 2015

In order to process your application, you are required to pay a non-refundable administration fee of **£75** using the College's online payment system. The College accepts payment by credit/debit card (excluding

American Express) and you will automatically receive a receipt for your payment from mti@rcpath.org. Unfortunately until payment is received, we are unable to process your application.

Once payment is received your application will be assessed for its suitability for the MTI(Path) scheme.

Should your application be successful, an additional fee of **£740** will be charged by RCPATH to cover your enrolment with the College as a Trainee and access to the College's e-portfolio and assessment systems for the first year. In year 2 (if applicable) this fee will be **£450**.

Please note that failure to reconcile payment by the given deadline may result in you no longer being in good standing with the College and consequently not eligible to sit the FRCPATH exams. Your employing Trust will be notified and your access to the College's e-portfolio and assessment systems will also cease immediately.

Refund policy

If you later decide to withdraw from the scheme within a two-week period after applications have closed, you will be refunded in full (less an administration fee of **£75**). Should you decide to withdraw later than this without proof of exceptional circumstances you will forfeit the entire fee.

What support will I receive?

The fees associated with the MTI(Path) scheme also includes access to the College's e-portfolio and assessment systems (also known as LEPT) for the duration of your placement.

You will be assigned an Educational Supervisor who will act as your mentor and will be responsible for regularly reviewing your progress whilst on placement.

Some Trusts may also choose to assign you a 'Buddy'. This will typically be a fellow Trainee who works in your department and who can offer advice and support during your transition to the UK.

How will my assessments and appraisals be conducted?

Your Educational Supervisor will be responsible for assessing and appraising your progress at regular intervals (6, 9, 12 and 24 months) whilst you are on placement in the UK. These will be completed by you and your Educational Supervisor at induction and at 6, 9, 12 and 24 months.

What certification will I receive at the end of the placement?

All Trainees are encouraged to prepare for and sit the FRCPATH Part I and/or Part II examinations during their UK training. Trainees who successfully complete the FRCPATH Part II examination will return to their home countries as College Fellows.

In addition to taking the College's fellowship exams, you will also receive an MTI(Path) Certificate of Completion at the end of your UK training.

Will I need to produce any reports?

Once you have completed your first year's training, you will be asked to complete and return the College's feedback form.

Upon completion of your placement you will be asked to write an end of placement report. This 500 word report will reflect on the progress you have made during your placement and how the MTI(Path) scheme has benefited your career in pathology.

Your employing Trust will also complete an evaluation form to attain the value of the MTI(Path) scheme for International Medical Graduates.

How can I keep up to date with news and developments regarding the MTI(path) scheme?

If you haven't already please sign up to our [mailing list](#) to ensure you are kept up to date with the latest news and developments regarding our MTI(Path) scheme.

If you have any questions, please don't hesitate to contact the International Team at mti@rcpath.org

We look forward to receiving your application.

Kind regards,

The International Team

Glossary

AoMRC	Academy of Medical Royal Colleges (AoMRC) has a role to promote, facilitate and where appropriate co-ordinate the work of the Medical Royal Colleges and their Faculties for the benefit of patients and healthcare. The Academy comprises the 21 Medical Royal Colleges and Faculties in the United Kingdom and Ireland, with the Presidents of these organisations meeting regularly to agree direction.
CoS	In order to apply for a Tier 5 UK visa, you must have a valid Certificate of Sponsorship (CoS) from The Academy of Medical Royal Colleges.
GAE	This is a Tier 5 Temporary Worker visa that is issued to those who are eligible for entry to the UK through a Government Authorised Exchange (GAE) scheme, for example the MTI(path).
GMC	The General Medical Council (GMC) registers doctors to practise medicine in the UK. Their purpose is to protect, promote and maintain the health and safety of the public by ensuring proper standards in the practice of medicine. Every doctor who applies to the MTI scheme must first register with the GMC. This is done through the relevant Royal College in conjunction with applying to their international sponsorship scheme.
LEPT	The Learning Environment for Pathology Trainees (LEPT) is a web-based system for workplace-based assessment and multi-source feedback (MSF), which also includes an e-Portfolio to support the Annual Review of Competence Progression (ARCP).
Medical Deaneries	The medical deaneries are responsible for the management and delivery of postgraduate medical education and for the continuing professional development of all doctors and dentists. This includes ensuring that all training posts provide the necessary opportunities for doctors and dentists in training to realise their full potential and provide high quality patient care. The deaneries are also responsible for trainers, educational supervisors and educational leaders, their training needs and educational development.
Medical Royal Colleges	There are a number of medical royal colleges in the UK. Each is responsible for a different speciality within the medical field. Every doctor who applies to the MTI Scheme must gain written sponsorship on the relevant Medical Royal College International Scheme prior to their Tier 5 certificate of sponsorship application.
NHS	The National Health Service (NHS) is the publicly funded national healthcare system in the United Kingdom. The organisation, funded primarily by taxation, provides free or low-cost healthcare to all legal residents of the UK. Specific policies vary among England, Scotland, Wales and Northern Ireland.
ST	Refers to the amount of years you have spent in Specialty Training e.g. ST2, Specialty Trainee – Year 2.