

Credit allocation guidelines 2017-2018

This is a list of a range of educational and professional activities that attract CPD credit. Activities listed are classified into three categories:

C – Clinical A – Academic P – Professional

It is the responsibility of appraisers to check, at each annual appraisal, that the distribution of CPD activity corresponds appropriately to the scope of work of the person being appraised. Simply accumulating numerous CPD credits that relate to one small part of your practice is not sufficient.

Any person taking responsibility for clinical work, even if only occasionally, must keep up to date in that area, to ensure patient safety.

Allocation of CPD credits for published works is particularly problematic, especially in respect of publications with multiple authors. It is NOT intended that every author of a multi-author work should claim the maximum number of CPD credits set out below. Rather, each author should reflect on the work undertaken and the learning gained, and claim an appropriate share of the CPD credits. The reasonableness of that decision should be subject to review by the appraiser.

* The Royal College of Pathologists recognises CPD credits awarded by other medical royal colleges.

| Activity | Description | Maximum credits to be claimed | Supporting information required |
|--|--|--|---|
| Educational meetings * (C, A, P) | Lectures, workshops, journal clubs, grand rounds, teaching rounds, NCEPOD or audit meeting | 1 credit per hour of educational time | Proof of attendance should be retained |
| Multidisciplinary team meetings (MDTs) (C) | Participants must write a reflective note per MDT meeting | 1 credit per hour (maximum of 50 credits per year) | The reflective note should entered in the online CPD portfolio |
| Reflective notes (C, A, P) | Participants should only claim where learning has occurred, e.g. internet research, reading an article, discussion with a colleague, etc | 1 credit per reflective note (maximum of 50 credits per year) | The reflective note should entered in the online CPD portfolio |
| Self-accreditation (C, A, P) | CPD credits for activities that are not listed in these guidelines or otherwise approved by the RCPath may be claimed if educational benefit is gained | 1 credit per hour (maximum of 50 credits per year) | Evidence should be uploaded to the online CPD portfolio or retained |
| Sabbatical leave (C, A, P) | Training in another department/country | Up to 50 credits per year | Self-accredit |
| Production of evidence- based clinical standards or guidelines (C, A) | Writing guidelines | Up to 10 credits for each contributor | Evidence of review or self-accredit |





PS 09022017 1 V1 Final INVESTOR IN PEOPLE

| Clinical audit certification (C, P) | Completed audit report(s) should be submitted to the College for evaluation/certification. See Certification of clinical audit for further guidance on submitting an audit to the College | Up to 5 credits | Proof of certificate/email |
|--|--|---|---|
| Other audit (C,A,P) | Survey/study | Up to 5 credits per year | Proof of email/certificate |
| Devising Interpretive EQA scheme (C, P) | Clinical applicability and relevance, adequate sample supply, appropriate minimum number of potential participants for statistical analysis of data to be able to define performance standards | Up to 2 credits | Self-accredit |
| Cases for comment or equivalent scheme (C) | Clinical Biochemistry | 1 credit per hour | Self-accredit |
| EQA participation (C, P) | | Refer to EQA Scheme Organiser | EQA documents, feedback sheets |
| Mentoring (A, P) | Mentoring an individual for a specified period | Up to 5 credits per year per mentee | Self-accredit |
| Research grant application (A, P) | Review of grant application or writing a research grant application | Up to 2 credits per application | Self-accredit |
| Ethics Committee application (A, P) | Review of ethics committee application | Up to 2 credits per application | Self-accredit |
| Application to Trust research governance committees (A, P) | Should be principle author or application and contain background information of an educational nature (e.g. literature review) | Up to 2 credits per application | Self-accredit |
| Slide clubs (C) | Slide club must involve the study of clinical material, diagnostic case histories, feedback of results and participation in discussion groups | Up to 3 credits if participants look at the material and attend the discussion meeting Up to 2 credits if participants look at the material, submit report and receive feedback | Self-accredit |
| Teaching (A) | All participants can claim for formal teaching, e.g. undergraduates, postgraduates, BMSs, GPs or nurses | 1 credit per hour (maximum 12 credits per year) | Self-accredit plus teaching time-tables, curriculum booklets or programmes |
| Lecturing (A) | Preparing and giving a new lecture Modifying and giving an existing lecture | Up to 5 credits 1 credit | Self-accredit plus programmes |
| Educational supervision (A) | Educational supervisor. Supervising MSc or PhD | Up to 5 credits per year per student | Self-accredit |

| Higher education (A) | MBA/PhD/MPhil/MA/MSc/DM | Up to 50 credits for successful completion | Self-accredit |
|---------------------------------------|---|--|---------------|
| | Postgraduate diploma or certificate | Up to 30 credits for successful completion | |
| Examining (A) | Examining for MD, DSc, PhD and membership exams of a medical royal college, including Fellowship by Published Works | Maximum of 10 credits per year1 credit per question1 credit per question | Self-accredit |
| | Author of MCQ or SAQ exam question | 1 credit per hour | |
| | Author of essay question and model answer | 1 credit per hour, (maximum of 10 | |
| | Participation in a standard setting meeting | credits per year) 1 credit per hour, (maximum of 10 | |
| | Examining of an MD, DSc, PhD | credits per year) 1 credit per hour | |
| | Examining in medical Royal College examinations | | |
| | Assessing Fellowship by Published Works applications | | |
| Publishing | Author of refereed article in journal | Up to 6 credits | Self-accredit |
| (A) | Author/co-author of chapter of book | Up to 4 credits | |
| | Author/co-author of book | Up to 30 credits | |
| | Editor of a multi-author book | Up to 20 credits | |
| | Author of a review article | Up to 6 credits | |
| | Author of editorial | Up to 5 credits | |
| | Author of book review | Up to 2 credits | |
| | Editor of peer-reviewed journal | Up to 20 credits per year | |
| | Sub-editor of peer-reviewed journal | Up to 10 credits per year | |
| | Member of editorial board | Up to 4 credits per year | |
| | Referee for journal | 1 credit per paper | |
| | Reviewing a paper | 1 credit per paper | |
| | Author of contribution to an approved journal-based distance-learning package | Up to 4 credits | |
| | Presenting a short paper or poster | Up to 2 credits | |
| Developing and learning materials (A) | Computer assisted learning packages, booklets, webinars and similar materials, updating curricula | Up to 10 credits per year | Self-accredit |
| Quality inspections (P) | QAA, UKAS, CQC, visits and similar bodies | Up to 2 credits per day | Self-accredit |

| Performance assessment for GMC (P) | Acting as a performance assessor for the GMC | Up to 5 credits per assessment | Self-accredit |
|---|---|---------------------------------------|---|
| Specialist case referrals including expert panels (P) | Provision of expert opinion if educational (e.g. involving literature search) | 1 credit per hour | Copy of referral letter and reply (anonymised) or reference |