

### Leadership Skills for Rapid Improvements in Pathology

Dr Bridget S Wilkins

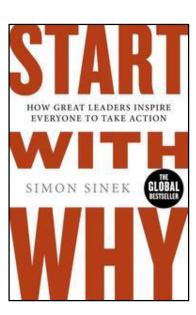
RCPath Director of Clinical

Effectiveness



# Understanding your Purpose







## Developing and Describing your Vision





### **Engaging Stakeholders**





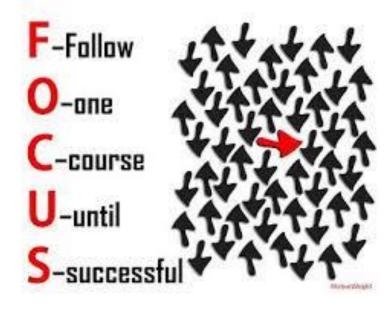
# Seeking and Achieving Quick Win-Wins





# Maintaining Focus (and Pace)







#### Delivering through Others







### Telling the Story as it Evolves





### Holding the Ring





# Co-creating the Next Steps





# Taking Responsibility and Making Decisions





### **Having Courage**





### Holding your Individuals and the Team Accountable





# Anticipating and Managing Resistance

#### The Kübler-Ross change curve



