

## MTI(Path)

### Medical Training Initiative in Pathology

#### PROGRAMME INFORMATION FOR TRUSTS 2015

#### **About the MTI(Path) scheme**

The Medical Training Initiative in Pathology – MTI(Path) was launched by the Department of Health in 2009 and is designed to allow medical graduates to come to the UK to undertake specialised pathological training in the NHS for a maximum of 24 months before returning to their home country, providing they have the support of the relevant Royal College. The MTI operates under the Government Authorised Exchange (GAE), sub category of the Tier 5 visa category.

The Royal College of Pathologists (RCPath) will act as the ‘professional sponsor’ through the Academy of Medical Royal Colleges (AoMRC) who is the overarching visa sponsor and is responsible for issuing the Tier 5 Certificate of Sponsorship (CoS), which enables an applicant to apply for their Tier 5 visa. The Certificate of Sponsorship will only be issued if the application is supported by the RCPath. The Tier 5 visa is issued for a maximum 2 year period.

#### **How do Trusts benefit from this scheme?**

- A valuable opportunity for UK Trusts to learn from their international colleagues and share knowledge and experiences.
- The scheme provides enthusiastic and well qualified trainees that have been endorsed by RCPath.
- Trainees contribute a wide range of skills and teaching expertise to UK Trusts, and provide cost-saving alternatives to locums.
- Trusts can cultivate strong personal ties between UK consultants and foreign institutions/trainees.
- The MTI can help you find candidates to help fill posts in medical specialties that are undersubscribed. You will have a capable foreign postgraduate doctor, whilst also providing a training placement for a doctor who might not otherwise be afforded the same opportunity in their home country.

#### **What are the different routes to sponsorship?**

The College offers two routes to gaining sponsorship through its MTI(Path) scheme: MTI(Path) College and MTI(Path) Trust.

- The **MTI(Path) College** route is for those who haven’t been offered a placement but would like to undertake clinical training in the NHS for a maximum of 24 months before returning to their home country.

- The **MTI(Path) Trust** route is for those applicants who have themselves secured a suitable placement within an NHS Trust in the UK.

### **What posts are offered?**

The Royal College of Pathologists offers sponsorship to Trainees in the following specialties;

- [Chemical Pathology](#)
- [Histopathology](#)
- [Diagnostic Neuropathology](#)
- [Forensic Histopathology](#)
- [Paediatric and Perinatal Pathology](#)
- [Medical Microbiology](#)
- [Medical Virology](#)

[The Joint Royal Colleges of Physicians Training Board \(JRCPTB\)](#) oversees training in haematology and immunology.

**Please note** that the College is only able to sponsor for clinical training, and cannot sponsor doctors to provide service cover only, to undertake research based posts or the clinical element of a postgraduate degree. Nor can we sponsor for Staff Grade posts.

Posts will be offered at a 'middle grade' level, equivalent in standard to Level 2 (ST2) of the UK ST training curricula. After a period of three to six months induction at a more junior level, it is expected that Trainees will progress sufficiently to spend the remaining 18-21 months working at a more senior level (ST3-ST4).

Some placements on the MTI scheme are paid. The salary that the International Medical Graduate will receive is in line with Trainees who are working at a similar level in the UK, or at least £23,000 p.a. (subject to change). Some hospitals take prior international experience into account and some do not. This is at the discretion of the hospital and not by RCPATH.

### **How can my Trust apply for the MTI(path) scheme?**

Trusts can request an application pack by emailing the College's MTI Officer (email: [mti@rcpath.org](mailto:mti@rcpath.org)).

To be considered for the MTI(Path) scheme, your Trust will need to complete and return the placement details form along with a full job description and timetable. The placement details form asks for basic details on the post and will **not** be accepted if some sections are incomplete.

**Please note** that failure to return the completed form and required documentation by the specified deadline may result in your Trust's application being rejected.

### **When is the deadline for applications?**

MTI(Path) College: Applications closed on **Friday 19<sup>th</sup> June 2015** and will reopen in **2016**.

MTI(Path) Trust: Applications via this route are open all year round.

### **How can I find out more about the sponsorship process?**

Flowcharts have been created to help you understand the process of gaining sponsorship through the MTI(Path) College and MTI(Path) Trust routes. These can be found on the College [website](#).

### **What support is offered to Trainees?**

Trainees will receive access to the College's e-portfolio and assessment systems (also known as LEPT) for the duration of their placement.

All Trainees must be assigned an Educational Supervisor who will act as their mentor and will be responsible for regularly reviewing their progress whilst in post.

Some Trusts may also choose to assign the Trainee a 'Buddy'. This will typically be a fellow Trainee who will be working in their department and who can offer advice and support during their transition to the UK.

### **How are Trainees assessments and appraisals conducted?**

The Educational Supervisor will be responsible for assessing and appraising the Trainee's progress at regular intervals (6, 9, 12 and 24 months) whilst they are on placement in the UK.

### **What certification will Trainees receive at the end of their placement?**

All Trainees are encouraged to prepare for and sit the FRCPATH Part I and/or Part II examinations during their UK training. Trainees who successfully complete the FRCPATH Part II examination will return to their home countries as College Fellows.

In addition to taking the College's fellowship exams, they will also receive an MTI(path) Certificate of Completion at the end of their UK training.

### **What reports are conducted on Trainees?**

At the end of the first year's training, Trainees will be asked to complete and return the College's feedback form.

Upon completion of their placement Trainees will also be asked to write an end of placement report. This 500 word report will reflect the progress they have made during their placement and how the MTI(Path) scheme benefited their career in pathology.

The Trust will be asked to complete an end of placement evaluation form to attain the value of the MTI(Path) scheme for International Medical Graduates. This feedback will be used to inform how the College's International Department establishes services to support future International Medical Graduates who wish to take advantage of the MTI(path) scheme.

### **How can I keep up to date with news and developments regarding the MTI(path) scheme?**

If you haven't already please sign up to our [mailing list](#) to ensure you are kept up to date with the latest news and developments regarding our MTI(path) scheme.

If you have any questions, please don't hesitate to contact the International Team at [mti@rcpath.org](mailto:mti@rcpath.org)

Kind regards,

The International Team

## Glossary

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|-------------------------------|--|
| <b>AoMRC</b>                  | <b>Academy of Medical Royal Colleges (AoMRC)</b> has a role to promote, facilitate and where appropriate co-ordinate the work of the Medical Royal Colleges and their Faculties for the benefit of patients and healthcare. The Academy comprises the 21 Medical Royal Colleges and Faculties in the United Kingdom and Ireland, with the Presidents of these organisations meeting regularly to agree direction.  |
| <b>CoS</b>                    | In order to apply for a Tier 5 UK visa, you must have a valid <b>Certificate of Sponsorship (CoS)</b> from The Academy of Medical Royal Colleges.  |
| <b>GAE</b>                    | This is a Tier 5 Temporary Worker visa that is issued to those who are eligible for entry to the UK through a <b>Government Authorised Exchange (GAE)</b> scheme, for example the MTI(path).   |
| <b>GMC</b>                    | The <b>General Medical Council (GMC)</b> registers doctors to practise medicine in the UK. Their purpose is to protect, promote and maintain the health and safety of the public by ensuring proper standards in the practice of medicine. Every doctor who applies to the MTI scheme must first register with the GMC. This is done through the relevant Royal College in conjunction with applying to their international sponsorship scheme.  |
| <b>LEPT</b>                   | The <b>Learning Environment for Pathology Trainees (LEPT)</b> is a web-based system for workplace-based assessment and multi-source feedback (MSF), which also includes an e-Portfolio to support the Annual Review of Competence Progression (ARCP).  |
| <b>Medical Deaneries</b>      | The <b>medical deaneries</b> are responsible for the management and delivery of postgraduate medical education and for the continuing professional development of all doctors and dentists. This includes ensuring that all training posts provide the necessary opportunities for doctors and dentists in training to realise their full potential and provide high quality patient care. The deaneries are also responsible for trainers, educational supervisors and educational leaders, their training needs and educational development. |
| <b>Medical Royal Colleges</b> | There are a number of <b>medical royal colleges</b> in the UK. Each is responsible for a different speciality within the medical field. Every doctor who applies to the MTI Scheme must gain written sponsorship on the relevant Medical Royal College International Scheme prior to their Tier 5 certificate of sponsorship application.  |
| <b>NHS</b>                    | The <b>National Health Service (NHS)</b> is the publicly funded national healthcare system in the United Kingdom. The organisation, funded primarily by taxation, provides free or low-cost healthcare to all legal residents of the UK. Specific policies vary among England, Scotland, Wales and Northern Ireland.   |
| <b>ST</b>                     | Refers to the amount of years you have spent in Specialty Training<br>e.g. ST2, Specialty Trainee – Year 2.  |