



## Intercollegiate Committee on Haematology Committee Member Role description

**Appointed by:** Council  
**Accountable to:** Council  
**Term of office:** Normally 3 years from the AGM in November of the year of appointment  
(Can be extended by one year on approval of Trustee Board/Council)

### The College and its Committees

The College's mission is to promote excellence in the practice of pathology and to be responsible for maintaining standards through training, assessments, examinations and professional development.

This College has a key role in the professional aspects of pathology services in the development and delivery of healthcare. Those holding office in the College provide professional leadership and thereby contribute at a national level to the maintenance and development of pathology services and the quality of care that patients receive. The College expects its office holders to be proactive and to provide leadership, not only in their own specialty, but also in pathology in general, in the wider context of health services. The College's influence extends to all sectors of healthcare provision.

The Intercollegiate Committee on Haematology (ICH) is established jointly between the RCP and the Royal College of Pathologists (RCPATH). It advises its parent bodies (RCP and RCPATH) on matters of mutual interest. Membership includes senior officers of the parent bodies, senior and junior consultants and a trainee representative. Members serve for at least three years.

The following organisations are represented on the ICH; British Society for Haematology (BSH), the British Society of Blood and Marrow Transplantation and Cellular Therapy (BSBMTCT), the British Blood Transfusion Society (BBTS) and the Association for Clinical Pathologists (ACP).

Current ICH discussion topics include:

- NHS reforms
- Training
- Commissioning guidance
- Service and workforce matters

Other work of the ICH includes:

- Making proposals for RCP conferences
- Responding to consultation requests

### Main Purpose

The role will provide expertise and support for the committee by:-

- Actively contributing to collective work and decision making on specialty matters
- Participating in committee work as agreed by the committee
- Contributing to responses for consultations as requested of the committee



- Providing insight and knowledge on a range of specialty and general pathology matters
- Representing the committee to his/her colleagues and other bodies as appropriate.

### **Key Duties of the Committee Member**

- Attend two committee meetings a year, usually videoconference and any additional teleconferences, as required
- Provide effective and responsive contribution to the committee and specialty overall within the College
- Ensure awareness of obligations to support the Chair and committee members
- Contribute to the strategic direction of the committee's work
- Support the development of objectives and programmes of work for the committee
- Deliver any specific actions or work as agreed by the committee to fulfil its plans
- Prepare for the committee meetings and related activities as appropriate
- Contribute towards developing areas of interest for members in the specialty, including but not limited to:-
  - Standards, continuous quality improvement, clinical audit and patient safety in the specialty
  - Training and Continuing Professional Development for established practitioners
  - Workforce issues and actions taken within the specialty
  - Specialty networks and links or relationships with other networks or bodies related to the specialty
  - Specialty engagement through an annual conference, other meetings and published articles
- Voting rights in the event of the Chair calling for a vote on an item.

### **Reporting channels**

The committee member reports through the Chair directly to College Council.

### **Eligibility**

A committee member will normally be a Fellow of the College.

In addition, the Committee may recruit members who are eligible as:

- Trainee representative (a registered College trainee)
- Chair of associated College SACs (if applicable)
- Co-opted external representative dependent on the SAC with the approval of the Governance Committee or Council is required.
- Co-opted devolved administration representatives.

Role description reviewed by Nominations Committee

21/8/19

Review date (3 years following approval)

July 2022

*(REVISION 1 Aug 2020*

*i. to confirm Council, not Trustee Board as appointing body as per the appointment process.*

*ii. to amend meeting arrangements to video conference)*

## Person specification

Requirements	Essential	Desirable
<ul style="list-style-type: none"> <li>• Fellow of the College</li> <li>• In active practice at the time of appointment</li> <li>• Appropriate professional registration with a professional or licensing body (e.g. GMC registration if you are a medical practitioner)</li> <li>• Participating in a CPD scheme</li> <li>• Not currently subject to any investigations related to professional performance or probity</li> <li>• Trained and up to date in all issues relating to equality and diversity</li> </ul>	<ul style="list-style-type: none"> <li>✓</li> <li>✓</li> <li>✓</li> <li>✓</li> <li>✓</li> <li>✓</li> </ul>	<ul style="list-style-type: none"> <li></li> <li></li> <li></li> <li></li> <li></li> <li>✓</li> </ul>
<p><b>Skills and Abilities</b></p> <ul style="list-style-type: none"> <li>• Ability to contribute to professional and specialty meetings</li> <li>• Planning skills suited to helping to develop workplans and strategies</li> <li>• Ability to communicate effectively and develop effective working relationships on an individual basis with College colleagues and staff</li> <li>• Excellent verbal and written communication skills with the ability to write clear and concise reports, letters and communications</li> <li>• Ability to make decisions and give guidance</li> <li>• Ability to present effectively to an audience, using a variety of methods, and to respond to questions and queries</li> <li>• Ability to take responsibility</li> </ul>	<ul style="list-style-type: none"> <li>✓</li> <li>✓</li> <li>✓</li> <li>✓</li> <li>✓</li> <li>✓</li> <li>✓</li> </ul>	
<p><b>Qualities</b></p> <ul style="list-style-type: none"> <li>• Commitment and enthusiasm for the speciality</li> <li>• Excellent interpersonal and communications skills</li> <li>• Flexible and proactive attitude</li> <li>• Awareness of personal limitations</li> <li>• Proven experience of working constructively as part of a team</li> <li>• Possesses tact, diplomacy and powers of persuasion</li> <li>• Possesses relevant knowledge</li> <li>• Timekeeping skills</li> </ul>	<ul style="list-style-type: none"> <li>✓</li> <li>✓</li> <li>✓</li> <li>✓</li> <li>✓</li> <li>✓</li> <li>✓</li> <li>✓</li> </ul>	